***SENIOR PASTOR APPLICATION***

This application is a form; please use the tab button to move ahead as you complete each field.

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| **PERSONAL INFORMATION** | | | | | | | | | |
| APPLICANT Name: | | | | | | | | Age: | |
| Address: | | | | | | | | Apt: | |
| City: | | | State: | | | | | Zip: | |
| Cell Phone: - - | | | Work Phone: - - | | | | | Racial/Ethnic Background:    Bilingual? | |
| Home Phone: - - | | | When necessary, I prefer you call me on my phone. | | | | |
| Personal Email: | | | | | | Work Email: | | | |
|  | | | | | | | |  | |
| Present Church: | | | | | | | | Church Phone: - - | |
| Church Web Address: | | | | | | | | | |
| Church Address: | | | | | | | | | |
| City: | | | | State: | | | | Zip: | |
|  | | | | | | | | | |
| **GENERAL FAMILY INFORMATION** Spouse Email: | | | | | | | | | |
| Marital Status? |  | | | | | | Date of Marriage: - - | | |
| **Spouses Name**: | | | | | | | Age: | | |
| Employed?  Yes  No Spouse’s Occupation: | | | | | | | Racial/Ethnic Background:  Bilingual? | | |
| **Children’s Name**(s): | | | Male/Female: | | Age: | | Schooling/Education: | | Grade: |
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| **FAMILY HEALTH INFORMATION** | | | | | | | | | |
|  | | **Overall Health:** | | | **Describe any health limitations:** | | | | |
| APPLICANT | |  | | |  | | | | |
| Spouse | |  | | |  | | | | |
| Children Name(s): | |  | | |  | | | | |
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| **HOBBIES, RECREATION AND SPECIAL INTERESTS** | | |
| APPLICANT: | Spouse: | Family: |

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| **APPLICANT – Education, Credentials and Continuing Education** | | | | | | | |
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| **EDUCATION**   *(include all institutions including where you have taken Bible Course Studies and your high school)* | | | | | | | |
| Start  Date | Ending  Date | School/Institution  Location: City, State | | | Units  Completed | Degree Earned and, if applicable, Area of Study, Anticipated Graduation Date | |
| - | - | School:  City, State: | | |  |  | |
| - | - | School:  City, State: | | |  |  | |
| - | - | School:  City, State: | | |  |  | |
| - | - | School:  City, State: | | |  |  | |
| - | - | School:  City, State: | | |  |  | |
| - | - | School:  City, State: | | |  |  | |
| - | - | School:  City, State: | | |  |  | |
| - | - | School:  City, State: | | |  |  | |
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| **Extra Curricular Activities:** List your participation in, and offices held, in groups and organizations in high school, college and graduate school. | | | | | | | |
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| **CONFERENCES, SEMINARS, INSTITUTES:** Briefly describe any conferences, seminars and/or institutes that you have attended in the last five (5) years: | | | | | | | |
|  | | | | | | | |
| **READING:** List the books and or magazines you have read in the last twelve (12) months (do not include textbooks or other reading materials required by your classes): | | | | | | | |
| **Books about “Scripture & Faith”:** | | | **Books about “Church”:** | **Fiction/**  **Non-Fiction:** | | | **Other Books/**  **Magazines:** |
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| **APPLICANT – WORK EXPERIENCE – NON-CHURCH** | | | |
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| Begin with you most recent employment, going back to the year of college graduation, accounting for periods of unemployment. **Do not include church experience here.** | | | |
| Start  Date | Ending  Date | Company  Location: City, State | Position Held and your  Job Description/Responsibilities |
| - | - | Company:  City, State: | Position:  Responsibilities: . |
| - | - | Company:  City, State: | Position:  Responsibilities: |
| - | - | Company:  City, State: | Position:  Responsibilities: |
| - | - | Company:  City, State: | Position:  Responsibilities: |
| - | - | Company:  City, State: | Position:  Responsibilities: |
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| - | - | Company:  City, State: | Position:  Responsibilities: |
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| **APPLICANT – CHURCH EXPERIENCE** | | | |
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| Complete the information for each church/position where you have served. Include paid and volunteer positions. Start with the most current. | | | |
| Start  Date | Ending  Date | Position Held  Job Description/Responsibilities | Pastor/Supervisor Name, Church Name:  Location: City, State, Location Size, Community Type & Weekly Attendance |
| - | - | Position:  Responsibilities: | Supervisor:  Church:  City, State:  Location Size:  Community Type:  Weekly Attendance: |
| - | - | Position:  Responsibilities: | Supervisor:  Church:  City, State:  Location Size:  Community Type:  Weekly Attendance: |
| - | - | Position:  Responsibilities: | Supervisor:  Church:  City, State:  Location Size:  Community Type:  Weekly Attendance: |
| - | - | Position:  Responsibilities: | Supervisor:  Church:  City, State:  Location Size:  Community Type:  Weekly Attendance: |
| - | - | Position:  Responsibilities: | Supervisor:  Church:  City, State:  Location Size:  Community Type:  Weekly Attendance: |
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| **APPLICANT - FINANCIAL OVERVIEW** | | | |
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| **CURRENT SALARY & BENEFITS** | | | |
|  | | **APPLICANT** | **Spouse** |
| Cash Salary | | $ | $ |
| Housing Allowance | | $ | $ |
| Car Allowance | | $ | $ |
| Education Allowance | | $ | $ |
| Health Insurance | | $ | $ |
| Other/Specify: | | $ | $ |
| **Total Monthly Income:** | | $ | $ |
|  | | | |
| **Total Yearly Family Income:** | | $ | |
|  | | | |
|  | | | |
| Paid time off for Education/Study? | | days/year | |
| Paid time off for Vacation? | | days/year | |
|  | | | |
| Current Indebtedness? | $ | | |
| Does this debt include: | | | |
| Mortgage | Yes  No $ | | |
| Student Loans | Yes  No $ | | |
| Car Loans | Yes  No $ | | |
| |  |  | | --- | --- | | Credit Card | Yes  No $ | | | | |
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| Does your current compensation package meet your needs?  Yes  No  Explain. | | | |
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| **APPLICANT – REFERENCES** | | | |
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| Please provide six references that are acquainted with your work. Your first reference must be your current pastor/mentor; the additional five must include at least two women and may not include any relatives. ALL REFERENCES WILL BE CALLED. **Please make these as diverse as possible, i.e., friend, co-worker, peer, apprentice.** | | | |
| 1 | **Pastoral Reference/Name:** | | |
|  | Association: | | Primary Phone: - - |
|  | Address: | | Secondary Phone: - - |
|  | City: | State:  Zip: | Email: |
|  | | | |
| 2 | **Reference/Name:** | | |
|  | Association: | | Primary Phone: - - |
|  | Address: | | Secondary Phone: - - |
|  | City: | State: Zip: | Email: |
|  | | | |
| 3 | **Reference/Name:** | | |
|  | Association: | | Primary Phone: - - |
|  | Address: | | Secondary Phone:     -     - |
|  | City: | State: Zip: | Email: |
|  | | | |
| 4 | **Reference/Name:** | | |
|  | Association: | | Primary Phone: - - |
|  | Address: | | Secondary Phone:     -     - |
|  | City: | State: Zip: | Email: |
|  | | | |
| 5 | **Reference/Name:** | | |
|  | Association: | | Primary Phone: - - |
|  | Address: | | Secondary Phone:     -     - |
|  | City: | State: Zip: | Email: |
|  | | | |
| 6 | **Reference/Name:** | | |
|  | Association: | | Primary Phone: - - |
|  | Address: | | Secondary Phone:     -     - |
|  | City: | State: Zip: | Email: |
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| **APPLICANT– CHRISTIAN EXPERIENCE** | | | |
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| **YOUR FAITH JOURNEY** | | | |
| * When did you become a Christian? | | | |
| * Have you been baptized since you came to faith in Christ?  Yes  No | | | |
| * What does Christ mean to you personally? | | | |
| * What are your personal habits of spending time developing your relationship with Jesus? | | | |
| * Give the names of mentors, teachers, writers, or leaders who have had the most influence on your religious thinking. How have they influenced you? | | | |
|  |  | Name | How have they influenced you? |
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| **EVANGELISM AND DISCIPLESHIP** | | | |
| * Have you personally led someone to faith in Christ?  Yes  No | | | |
| * How do you intentionally practice evangelism? | | | |
| * How many people have you led to the Lord in the last year? * In the last three years? | | | |
| * Give some specific names and examples of how you have shared your faith or led people to Christ. | | | |
|  | | Name | How have you shared … |
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| * What is your philosophy of disciple making? | | | |
| * What methods do you use in disciple making? | | | |
| * How many people have you personally discipled in the last 3 years? | | | |
| * What is your Vision for church growth? | | | |
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| **CLIENT – MINISTRY** | | |
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| * What are some of your strengths in ministry? | | |
| * What are some of your weaknesses? | | |
| * Give some examples of something you have started from scratch. (examples can come from ministry and/or secular experiences) | | |
| * Give some examples of something you have developed to the next level (either ministry or secular experiences) | | |
| * Give some examples from your life of how you have empowered others to develop their leadership or giftedness. (examples can come from ministry and/or secular experiences) | | |
| * What specific goals and objectives do you have for your ministry? Please be specific. | | |
| * Summarize your position on the authority of Scripture. | | |
| * What is your definition of the church and its role in culture? | | |
| * What skills and character qualities do you admire most… | | |
|  | in a Pastor? Why? | in others? Why? |
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| **APPLICANT– MINISTRY** |
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| **COMMUNICATION STYLE** |
| * Who do you admire most as a communicator? Why? |
| * Describe your preferred communication style and setting. |
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| **APPLICANT– MINISTRY** | | | |
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| **SPIRITUAL GIFTS** | | | |
| * Please list below what you perceive to be your spiritual gifts, and why you believe that. Has this been confirmed by others? | | | |
|  | Your Spiritual Gift | Why do you believe you  have that gift… | Have others confirmed this gift? |
|  |  |  | Yes  No |
|  |  |  | Yes  No |
|  |  |  | Yes  No |
|  |  |  | Yes  No |
|  |  |  | Yes  No |
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| **APPLICANT– MINISTRY** |
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| **LEADERSHIP** |
| * Who do you admire most as a leader?   Why? |
| * What three qualities make a leader most effective? |
| * What sort of leadership roles do you see yourself in?  |  |  | | --- | --- | |  |  | |  |  | |
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| **QUESTIONS FOR CANIDATE** |
| * Give some examples of how you spend time together as a couple. |
| * Give some examples of how you spend time together as a family. |

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| **SPOUSE INFORMATION**  *(to be completed by spouse)* | | | | | | |
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| **EDUCATION** | | | | | | |
| Start  Date | Ending  Date | School/Institution  Location: City, State | | Units  Completed | | Degree Earned and, if applicable, Anticipated Graduation Date |
| - | - | School:  City, State: | |  | |  |
| - | - | School:  City, State: | |  | |  |
| - | - | School:  City, State: | |  | |  |
| - | - | School:  City, State: | |  | |  |
|  | | | | | | |
| **WORK EXPERIENCE**  *(begin with your most recent employer and include any church experience)* | | | | | | |
| Start  Date | Ending  Date | Company  Location: City, State | | | Position Held and your  Job Description/Responsibilities | |
| - | - | Company:  City, State: | | | Position:  Responsibilities: | |
| - | - | Company:  City, State: | | | Position:  Responsibilities: | |
| - | - | Company:  City, State: | | | Position:  Responsibilities: | |
| - | - | Company:  City, State: | | | Position:  Responsibilities: | |
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| **QUESTIONS FOR SPOUSE** | | | | | | |
| * Give some examples of how you spend time together as a couple. | | | | | | |
| * Give some examples of how you spend time together as a family. | | | | | | |
| * What do you see as your strengths/giftedness? | | | | | | |
| * How do you view your role as a spouse of a Pastor? | | | | | | |
| * Are you involved in any specific ministries?  Yes  No If yes, please explain. | | | | | | |
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| |  | | --- | |  | | **CMC STATEMENT OF PRACTICE/THEOLOGY** | | Oak Dale Church is a part of the CMC Network of Churches. The CMC Statement of Practice (<https://cmcrosedale.org/about/statement-of-practice/>) and CMC Statement of Theology (<https://cmcrosedale.org/about/statement-of-theology/>) are foundational documents that an applying pastor must respectfully acknowledge and cooperate with.  Please indicate that you have read and are willing to commit to respectful acknowledgment of and cooperation with the above statements of CMC.  (Check one): YES \_\_\_ NO \_\_\_ |   **Acknowledgement of Understanding**  **Authorization and Release**  I/We hereby certify that the statements made in this application are true and complete, to the best of my/our knowledge, and I/we authorize investigation of those statements.    I/We voluntarily and knowingly fully release and discharge, absolve, indemnify and hold harmless Oak Dale Church its agents, and any former employer, person, firm, corporation, school or government agency, its officers, employees and agents from any and all claims, liability, demands, causes of action, damages, or costs, including attorney’s fees, present or future, whether known or unknown, anticipated or unanticipated, arising from or incidental to the disclosure or release of any such information to Oak Dale Church or its agents.  I/We agree that I/we have read and understand the above acknowledgments.   |  |  | | --- | --- | | Signature of Applicant | Signature of Spouse | | Date: | Date: | | | | | | | |
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| **WHEN COMPLETE:** | | | | | | |
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| **Print the completed application and mail to:**    **Oak Dale Church - PTT**  **9201 Mason Dixon Hwy**  **Salisbury, PA 15558** | | |  | | | |
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